

## *Record of Observations by Evaluator*

Name of early childhood educator \_\_\_\_\_

School or Program \_\_\_\_\_

Date(s) of visit(s) \_\_\_\_\_

Name of Evaluator \_\_\_\_\_

The areas below are correlated to the questions in the Self-Evaluation Questionnaire that was completed by the teacher being observed prior to the visit by the outside evaluator. A copy of the completed **Self-Evaluation Questionnaire** should be attached to the **Record of Observations** and to the **Evaluation Report**. Please comment on your observations in the following areas:

### *Mood for the Young Child*

- How is the early childhood educator cultivating a mood of joy, gratitude, wonder and reverence for the young child? How do these qualities manifest in the educator, in the environment, and in the social life in the class?

### *Being Worthy of Imitation*

- How is the early childhood educator working at being worthy of imitation, both in the areas of natural strengths and gifts, and in areas that are more challenging?

### *Life-Filled Activity*

- How does the rhythm of the day provide for a balance of practical work, artistic activity and creative play? How does the early childhood educator balance the needs of the class and those of individual children?

### *Nourishing Growth and Development*

- How do the children demonstrate that they are thriving? How is the early childhood educator working to help the children develop their senses of touch, life, movement and balance? Are there developmental needs of individual children or a group of children that appear to need attention?

### *Creating a Circle of Warmth and Love*

- How does the early childhood educator handle social difficulties among the children, or challenging behaviors of individual children? What did you observe about the quality of the relations of the educator with his or her colleagues and with the parents of the children in the class?

*The Art of Listening and the Practice of Collaboration*

- How does the early childhood educator demonstrate openness to feedback and advice from colleagues or mentors? Is there a specific area of the work that appears to need further development and support?

*Additional Comments by the Evaluator*

Signature of Evaluator \_\_\_\_\_ Date \_\_\_\_\_

Signature of Early Childhood Educator \_\_\_\_\_ Date \_\_\_\_\_